

Strategic Plan for UCI Pharmacy

UCI School of Pharmacy & Pharmaceutical Sciences

UCI Medical Center





Background

Leaders of the UCI School of Pharmacy & Pharmaceutical Sciences and Department of Pharmaceutical Services at UCI Medical Center met on three separate occasions, between January and May 2021, to discuss the strategic directions of the two units. This document provides a summary on the strategic initiatives these two units will be working on collaboratively between 2021 and 2023. For each initiative, an action plan is provided with proposed outcomes as well as a timeline for completion. These action plans will form the basis of longer-term strategic planning between the two units which will occur in 2023.

UCI SPPS Leadership Team

Alex Chan (Co-Chair), Professor and Founding Chair, Department of Clinical Pharmacy Practice

Jan Hirsch, Founding Dean

Sarah McBane, Founding Associate Dean for Pharmacy Education

Megan Nguyen, Founding Associate Dean of Pharmacy Student Affairs

Jonathan Watanabe, Founding Associate Dean of Pharmacy Assessment and Quality

Erin Knox, Director of Experiential Learning

UCI Health Leadership Team

Melanie Joe (Co-Chair), Chief Pharmacy Officer

Robert Eastin, Director of Pharmacy - Operations

Martin Torres, Director of Pharmacy - Quality, Safety, Education & Research

Mark Baje, Pharmacy Clinical Coordinator, Director of Pharmacy Residency Program (PGY1)

Tiffany Phung, Outpatient Specialty Pharmacy Manager



Strategic Initiative #1

Facilitate the integration of SPPS student pharmacists within UCI Health/UCIMC, with the following considerations:

- Early and smooth integration of student pharmacists into IPPE at UCIMC
- Track training progression from years 1 to 4
- Provide sufficient touch points between SPPS and UCIMC preceptors

Proposal

Create a joint IPPE implementation task force with the following charges:

- Enhance IPPE experience at UCIMC for SPPS student pharmacists
- Strengthen involvement of UCIMC preceptors in educating SPPS student pharmacists

Proposed Outcome

Task force to come up with recommendations to the joint leadership.

Strategic Initiative #2

Engage UCI Health pharmacy residents within UCI SPPS

- Residents to provide education to student pharmacists
- Provide training programs (research and education) for residents

Proposal

Create a joint residency task force with the following charges:

- Propose a model to involve pharmacy residents within SPPS
- Create a teaching and/or research certificate program(s) for pharmacy residents
- Explore the possibility to expand PGY1 tracks and develop new PGY2s

Proposed Outcome

Task force to come up with recommendations to the joint leadership.



Strategic Initiative #3

Create a sustainable learning experience in Internal Medicine for SPPS student pharmacists

Proposal

Hire an internal medicine clinical faculty member at SPPS with the following aims:

- Explore a faculty practice model that is viable within the acute care setting
- Coordinate an internal medicine training program for students and residents

Proposed Outcome

Completing hiring of faculty by fall of 2022

Strategic Initiative #4

Identify potential practice areas of growth within UCI Health

- Existing medical services that are not engaging clinical pharmacists

Proposal

Create a survey, with the aim to identify areas where new pharmacy services that can be explored within UCI Health.

- Engage medical services/various departments through surveying essential stakeholders within UCI Health.

Proposed Outcome

A survey will be drafted by June 2022, with a plan to roll out between June-September 2022, and recommendations to the joint leadership by December 2022



Strategic Initiative #5

Strengthen and expand community/ambulatory care pharmacy services within UCI Health

Proposal

Create a community and ambulatory care workgroup, in order to engage both UCI Health pharmacists and SPPS faculty with the following charges:

- Develop short-term and long-term pharmacy and education visions for community and ambulatory care.
- Evaluate the feasibility to introduce comprehensive medication management as a practice model at UCI Health.

Proposed Outcome

Task force to come up with recommendations to the joint leadership by December 2022

Strategic Initiative #6

Co-create a population health pharmacy program

Proposal

- Hire initial needed personnel (faculty and pharmacist), with the aim to develop the implementation aim of the program in July 2022.
- Develop short-term and long-term implementation plans of UCI population health.

Proposed Outcome

Completing hiring June 2022; planning to be completed by December 2022